

Our Vision Statement

Pepper Hamilton attorneys counsel each client as if it were our only client. We commit our combined skills and experiences to solve client problems, exercise objective and independent judgment consistent with the highest ethical standards, join with clients to identify and achieve their objectives, and focus always on adding value with efficiency and enthusiasm.

Our most valued resource is our people. We recognize that each individual's success depends on the individual and collective efforts of our colleagues — past, present and future. Accordingly, we value service, trust, interdependence and collegiality.

About Pepper Hamilton

Pepper Hamilton LLP is one of the nation's largest law firms with 11 offices in the United States. Our firm has grown from a two-person law office formed in 1890 in Philadelphia to a sophisticated, large law firm with a national and international practice. While much about Pepper Hamilton is new and different from its beginnings, we retain traditional values passed down through the decades: respect for the rule of law, pride in an excellent work product and commitment to the client's cause.

Pepper Hamilton LLP

Attorneys at Law

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The Detroit office celebrates its 30th year in Detroit and the Renaissance Center! Take a trip with us through time and see how we became the office we are today. This is a memorable event for our office and for the firm and we look forward to serving the greater Detroit area over the coming years!

Established June 1, 1979, the Detroit office became one of the first tenants of the Renaissance Center, following Ford Motor Company. Pepper occupied 2,545 square feet at a cost of \$11.50 per square foot. Today, its multi-floor suite covers over 39,000 square feet. Originally, one attorney and five support staff opened this office. One of the original staff hires, Michelle Makulski, remains a loyal Pepper secretary today.

Pepper's initial practices included labor law, occupational safety and health, employment discrimination, counseling and litigation. Then the office grew by adding partners in the areas

of corporate and securities counseling, venture capital and small business matters, environmental, employment, litigation, public finance, real estate, energy and tax matters.

"I was excited to join in 1984 the dynamic and growing Detroit office, with its young lawyers offering clients expertise in cutting edge areas such as venture capital, while drawing on the resources of the national Pepper firm."

Doug Camitta, Commercial Practice

In 1989, several attorneys from the prestigious law firm of Hertzberg, Jacob & Weingarten joined Pepper Hamilton and entered a new area of bankruptcy and reorganization law. Pepper's Detroit office represented debtors, creditor committees, and trustees in cases throughout the country. Founder Stuart Hertzberg's son, Robert, now co-leads Pepper's national bankruptcy and reorganization practice from this office.

Pepper's Detroit office is the national center for the SBIC (Small Business Investment Company) practice. Pepper's Detroit partners have served as members of Michigan boards that foster investing in early stage companies; past president of INSOL International (an international association of restructuring, insolvency & bankruptcy professionals); past chairpersons of the Michigan State Bar environmental law section, real estate



section and litigation section; president of the Detroit Metropolitan Bar Association; Chief of Staff of the Criminal Division, U.S. Department of Justice; and currently serve as a member of the Michigan Gaming Control Board. Detroit office lawyer alumni include a Michigan Circuit Court Judge.

We are part of a full service, national law firm with more than 500 lawyers providing more than 65 corporate, litigation and regulatory legal services to leading businesses, governmental entities, nonprofit organizations as well as individuals all over the nation and the world. We still retain our traditional values passed down through the decades.

Our current Detroit practice expertise includes:

- Litigation
- Commercial
- Real Estate
- Environmental
- Bankruptcy & Reorganization
- Labor & Employment



"We opened the office with only a core collection of hard copy legal research materials. Detroit also was the first office outside of Philadelphia to have a resident professional librarian."

Robyn Beyer, Library Administrator